

Name: _____

Date Received in Extension Office: _____

Westmoreland/Richmond County 4-H Camp July 23-27, 2018



Application for Volunteer 4-H Camp Teen Counselor

THIS COMPLETED APPLICATION **WITH 3 REFERENCES** IS DUE IN THE
EXTENSION OFFICE BY 5:00PM, FRIDAY, FEBRUARY 23, 2018
LATE APPLICATIONS ARE NOT CONSIDERED

Reference forms (3 pages each) are attached.
Please separate and give to your references to complete.

Please send to the attention of Wendy Herdman at:

Westmoreland Extension

18849 Kings Highway
P.O. Box 8
Montross, VA 22520
804-493-8924
wherdman@vt.edu

Richmond County Extension

460 Main Street
P.O. Box 152
Warsaw, VA 22572
804-333-3420
wherdman@vt.edu

Developed by: Cathy Sutphin, Extension Specialist, Volunteerism; Michele Adcock, Extension Agent, 4-H Youth Development; Jennifer Mercer, Extension Agent, 4-H Youth Development; Lesley Prillaman, Extension Agent, 4-H Youth Development; Glenda M. Snyder, Extension Agent, 4-H Youth Development; Jennifer Unroe, Extension Agent, 4-H Youth Development; and Christopher Lichty, Extension Agent, 4-H Youth Development. **REVISED APRIL 2005 PUBLICATION 388-052** Revised by Wendy Herdman, November 2012

If you are a person with a disability and desire assistance or accommodation, please notify Wendy Herdman at 804-493-8924/TDD* during business hours of 8 a.m. and 5 p.m. *TDD number is (800) 828-1120.



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4-H Camp Teen Counselor Job Description

A. Be the leaders in developing a wholesome camp spirit:

- Be friendly to everyone.
- Learn and use first names.
- Set a good example.
- Help the campers feel at home.
- Encourage campers to participate in all activities, to take care of equipment and 4-H Center property, etc.
- Respect the camper's right to have ideas.
- Bring out the hidden talents of campers.
- Go over the camp schedule with campers as often as necessary.
- Carry out instructions of camp director(s) or program leader.
- Preside at meals.
 - Inform campers of procedures used in meal service and clearing of tables.
 - Lead and direct table conversation.
- Give special attention to
 - Seeing that no one is left out.
 - Encouraging good eating habits.
 - Checking on illnesses or injuries and, if necessary, reporting them to the 4-H Center nurse/EMT.
 - Getting campers to various locations on time.
 - Promoting safety at all times.
 - Getting quiet after "lights out".
 - Encouraging every camper to be considerate of his fellow campers as well as staff.
 - Maintaining necessary discipline by helping campers understand the limits prescribed for group living situations.
- Promote the six Pillars of Character...trustworthiness, respect, responsibility, fairness, caring, and citizenship.

B. Serve as a class assistant or helper and/or teach a class.

C. Assist with a group of campers (sometimes called by another name such as "pack").

D. Assist with other duties as assigned (ex: pool spotter, program set-up, etc.)

E. Help with recreation, evening programs, and campfire activities.

F. Help to evaluate camp on the basis of the camp objectives.

G. Be responsible to the Camp Director(s) or the person he/she designates.

4-H Camp Teen Counselor Application
To be eligible, teens must be 14 years old by Jan. 1, 2018

Name _____

Complete Mailing Address _____

Home Phone _____ Cell Phone _____ Email _____

Age _____ Birth Date _____ Current Grade in School _____ Male _____ Female _____

Parent/Guardians' Names _____

Parents/Guardians' Day Time Phone Numbers _____

School Name _____

Have you served as a Counselor in Training (CIT) at 4-H Camp? If yes, when and where?

4-H Experience (not camping)

Give a brief background of your 4-H experiences, especially leadership roles you have held. (Do not include camp experiences in this section.)

4-H Camp Experience

(List any overnight camps you have attended. Also list any leadership roles you held at any of these camps.)

Name of Camp	Leadership Experience	Calendar Year

What experiences do you have working with and/or providing leadership for children age 9 to 13?

Would you like to be considered for a leadership position? ___ Yes ___ No (If yes, tell why and list your qualifications.)

Have you ever been convicted of a crime? ___ Yes ___ No (If yes, describe.)

Have you ever been suspended from school? ___ Yes ___ No (If yes, describe)

References

List **three (3)** references *other than family members* (people who know you well and can attest to your character and to your ability to work with and supervise youth.) Suggested people to ask to be your reference are teachers, coaches, ministers, 4-H leaders, employers, and/or guidance counselors.

Please complete a reference form for each of the references you list below.

Name	Address	Phone Number	Relationship (teacher, coach, etc.)

Agreement/Consent

- I have read and understand the 4-H Camp Teen Counselor job description. I understand that all teen applicants must successfully complete a screening, selection, and training process before being allowed to attend 4-H Camp as a Teen Counselor. This process includes: (a) submission of a completed application, (b) reference checks (3 references), (c) participation in a face-to-face interview, and (d) completion of a minimum of 24 hours of training.
- If selected as a 4-H Camp Teen Counselor, I will uphold the camp rules and procedures and abide by the 4-H Code-of-Conduct during the entire camp week. I will conduct myself as a responsible young adult before camp and while at camp.
- I hereby certify that all of the entries on this application are true and complete. I understand that any falsification of information herein constitutes cause for dismissal. I also understand that records and criminal background or reference checks may be conducted on me at any time during the application process or during volunteer service to Virginia Cooperative Extension.
- I understand that Virginia Cooperative Extension programs and employment are open to all, regardless of race, color, religion, sex, age, veteran status, national origin, disability, or political affiliation. Virginia Cooperative Extension is an equal opportunity employer.

Printed Teen Name

Teen Signature

Date

Printed Parent/Guardian Name

Parent/Guardian Signature

Date

Virginia Cooperative Extension



4-H Camp Teen Leader Reference Form (3 pages)

To Whom It May Concern:

Thank you for serving as a reference for a teenager who is applying for a Teen Leader Position at Jamestown 4-H Center this summer. At 4-H Camp, Teen Leaders will supervise small (6 to 12 campers) groups of youth age 9 to 13 in the cabins/lodges at night, help with camp classes, possibly teach camp classes, work with campers in larger groups during the day (20 to 40 campers), help other teens, work with evening programs and recreational activities, and more.

They have quite a responsibility!

If you have any questions you can call me at 804-493-8924 or 804-333-3420 or email to wherdman@vt.edu.

This form will be kept confidential.

Please **complete the questions below** and return by February 23, 2018 to:

Wendy Herdman
Westmoreland Extension
18849 Kings Hwy.
P.O. Box 8
Montross, VA 22520

Wendy Herdman
Richmond County Extension
460 Main Street
P.O. Box 152
Warsaw, VA 22572

Reference Name _____ Phone _____

Address _____

Teen Counselor Applicant's Name _____

How long have you known the applicant? _____

In what capacity have you known the applicant?



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Please check (√) the following skills/characteristics and indicate how you feel the applicant might meet challenges working as a 4-H Camp Teen Leader.

In addition, please indicate whether this is your **“Opinion” from general knowledge** of the applicant or **first-hand “Knowledge” if you have actually worked with the applicant** in a situation where he/she displayed these specific characteristics.

E - Excellent; G - Good; F - Fair; P – Poor

	E	G	F	P	Opinion	Knowledge
Working with Others						
A. Young children age 9 - 13						
B. Peers						
C. Adults						
D. Fairness with others						
E. See things from other viewpoints						
Leadership Skills						
A. Guides others						
B. Plans and organizes						
C. Manages time efficiently						
D. Delegates responsibility						
E. Motivates others						
F. Has initiative to do things without being told						
G. Ability to work with homesick campers						
Responsibility						
A. Will obey rules						
B. Concern for camper safety						
C. Concern for camper welfare						
D. Maturity in handling problems						
E. Sound judgment						
F. Responsible for all duties including night supervision						
G. Observe and follow through with all duties, assignments & responsibilities						
Communicating						
A. Teaching skills						
B. Good listener						
C. Patient, helpful and courteous						
D. Team player; takes part with group						
E. Ability to give clear instructions						
F. Understanding and thoughtful						
G. Ability to express self						
Personal Skill and Concept						
A. Self-confidence						
B. Enthusiastic						
C. Good role model						
D. Positive attitude						
E. Restrain from alcohol/drug use						
F. Restrain from use of profanity						

Would you recommend this teen to serve as a 4-H Camp Teen Leader working with children in a supervisory capacity?

_____ Yes _____ No

Other comments or information you think we need to know:

Virginia Cooperative Extension



4-H Camp Teen Leader Reference Form (3 pages)

To Whom It May Concern:

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Teen Counselor Applicant's Name _____

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In what capacity have you known the applicant?



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F. Restrain from use of profanity						

Would you recommend this teen to serve as a 4-H Camp Teen Leader working with children in a supervisory capacity?

_____ Yes _____ No

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4-H Camp Teen Leader Reference Form (3 pages)

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